



Health. Safety. Fairness in Trade.

HUMAN RESOURCE MANAGER

The National Compliance and Regulatory Authority is seeking a highly experienced Manager of Human Resource to join our team.

This individual will be responsible for overseeing all aspects of human resources, including recruitment employee relations performance management, training and development and compliance with labour laws.

Responsibilities:

- Develop and implement Human Resource (HR) strategies and initiatives aligned with the organisation's business strategy.
- Manage the recruitment and selection process, including conducting interviews and making hiring decisions.
- Oversee employee relations, including resolving conflicts and conducting investigations.
- Develop and implement performance management systems to ensure employee engagement and productivity.
- Coordinate training and development programs to enhance employee skills and capabilities.
- Ensure compliance with labour laws and regulations.
- Manage HR budgets and resources effectively.

Requirements:

- Bachelor's degree in human resources or related field. Master's degree preferred.
- 5+ years of experience in human resources, with at least 2 years at a managerial level
- Strong knowledge of HR best practices and labour laws
- Excellent communication and interpersonal skills
- Proven ability to develop and implement HR strategies.
- Experience managing a diverse workforce.

If you are a dynamic and strategic HR professional looking for a challenging and rewarding opportunity, we want to hear from you.

Please submit your resume and cover letter with subject line "Human Resource Manager" to humanresource@ncra.org.jm by May 10, 2024.